#### Maulana Abul Kalam Azad Education & Welfare Society's Reg. No. - F/4161/Buldana(M.S.)

### MAULANA ABUL KALAM AZAD MARATHI B.ED. COLLEGE

Borkhed Road, Dhad Tq. Dist. Buldana Cell No. 9767204470

Secretary M. Iqbal Saudagar Affiliated: Sant Gadge Baba Amravati University
College Code: 390
NCTE Code: APW 07858/1231088

President M. Miraj A. Samad

#### Committee of Professional Ethics:

SR.NO.	NAME	DESIGNATION
1	DR. J. D. PARMAR	CHAIRMAN
2	PROF. KU. K. A. KHARE	MEMBER
3	PROF. N. P. BORLE	MEMBER
4	PROF. SHEETAL J. PARMAR	MEMBER
5	PROF. FARAH N. MO. IQBAL	MEMBER
6	PROF. SHAIKH KHALIL GAFFAR	MEMBER

#### Committee Responsibilities:

A Professional Ethics Committee within a B.Ed (Bachelor of Education) College plays a crucial role in upholding the standards of professional conduct, fostering a culture of integrity, and ensuring the welfare of students, faculty, and staff. Here's a detailed overview of their responsibilities:

- 1. Establishing Ethical Guidelines: The committee is responsible for developing and establishing ethical guidelines that align with the values and principles of the institution and the teaching profession. These guidelines serve as a framework for ethical decision-making and behavior among all stakeholders.
- 2. Educating Stakeholders: The committee organizes workshops, seminars, and training sessions to educate students, faculty, and staff about professional ethics, codes of conduct, and standards of practice. This educational outreach aims to raise awareness and promote a deeper understanding of ethical issues within the educational context.
- 3. Addressing Ethical Concerns: One of the primary responsibilities of the committee is to address and resolve ethical concerns or conflicts that may arise within the college community. This includes allegations of misconduct, breaches of professional ethics, or violations of the established guidelines. The committee conducts thorough investigations, hears all parties involved, and implements appropriate disciplinary measures when necessary.

I/C Principal

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4. Promoting Ethical Decision-Making: The committee encourages ethical decision-making among students, faculty, and staff by providing guidance and support in navigating complex

ethical dilemmas. This may involve offering advice, facilitating discussions, or providing access to resources that help individuals make informed and ethical choices in their professional roles.

- 5. Monitoring Compliance: The committee monitors compliance with ethical guidelines and codes of conduct across the college campus. This involves regular assessments, audits, and evaluations to ensure that all stakeholders adhere to the established ethical standards. Any deviations or non-compliance are addressed promptly and effectively.
- 6. Supporting Professional Development: The committee supports the professional development of students, faculty, and staff by promoting opportunities for continuous learning and growth in ethical awareness and practice. This may include encouraging participation in ethics-related workshops, conferences, or research initiatives.
- 7. Safeguarding Confidentiality: Upholding the principles of confidentiality is paramount for the committee. They ensure that all information related to ethical matters is handled with the utmost discretion and sensitivity. Confidentiality protects the privacy and reputation of individuals involved in ethical investigations or proceedings.
- 8. Fostering a Culture of Integrity: The committee plays a pivotal role in fostering a culture of integrity and accountability within the college community. By promoting ethical values and behaviors, they contribute to creating an environment where honesty, respect, and fairness are upheld as core principles.
- 9. Collaborating with External Bodies: The committee may collaborate with external professional organizations, regulatory bodies, or educational institutions to stay updated on best practices in professional ethics and standards of conduct. This collaboration ensures that the college remains aligned with industry norms and expectations.
- 10. Periodic Review and Revision: Finally, the committee periodically reviews and revises the ethical guidelines and policies to reflect evolving ethical standards, changes in the educational landscape, and feedback from stakeholders. This ongoing process of evaluation and improvement ensures that the college remains committed to promoting the highest ethical standards in education.

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In summary, a Professional Ethics Committee within a B.Ed College is entrusted with the responsibility of upholding ethical standards, resolving ethical concerns, promoting ethical behavior, and fostering a culture of integrity within the college community. By fulfilling these responsibilities, the committee contributes to the overall mission of the institution and helps to prepare future educators who are ethically aware, responsible, and competent professionals.

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