Maulana Abul Kalam Azad Education & Welfare Society's Reg. No. - F/4161/Buldana(M.S.)

MAULANA ABUL KALAM AZAD MARATHI B.ED. COLLEGE

Borkhed Road, Dhad Tq. Dist. Buldana Cell No. 9767204470

M. Iqbal Saudagar

Affiliated : Sant Gadge Baba Amravati University College Code : 390

NCTE Code: APW 07858/1231088

President
M. Miraj A. Samad

The Institution Has Effective Welfare Measures for Teaching and Non-Teaching Staff

I/C Principal

M.A.K.A.College of Education (B.Ed.)

Dhad Tq.Dist.Buldhana 443106



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Borkhed Road, Dhad Tq. Dist. Buldana Cell No. 9767204470

Secretary
M. Iqbal Saudagar

Affiliated: Sant Gadge Baba Amravati University College Code: 390

NCTE Code: APW 07858/1231088

President
M. Miraj A. Samad

The Institution Has Effective Welfare Measures for Teaching and Non-Teaching Staff

The Institution provides effective welfare measures to both teaching and non-teaching staff.

All statutory welfare measures are implemented. Various monetary, non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees.

- 1. As per the norms of AICTE, 6th Pay commission recommendations are implemented.
- 2. Employees are covered under EPF and Gratuity.
- 3. Study, Maternity and Medical leaves are sanctioned for the required staff.
- 4. Registration fees, Dearness allowance, Travel grants for faculty attending conferences and
- 5. Workshops are provided.
- 6. Incentives for best research work.
- 7. Children of the staff are rewarded for their best performance in academics.
- 8. Non-teaching staff are provided with ESI facilities.
- 9. Transport and Medical facilities for all the staff.
- 10. Free transport facility for both teaching and non-teaching staff.
- 11. Full time Medical facility with qualified Doctor and nurse are available in the institution.
- 12. Training in the use of computers for non-teaching staff to motivate them to undertake self-development.
- 13. Facilitation of faculty participation in programs for professional development, organized by the institute and also other agencies, through grant of leave and providing financial incentives.

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- 14. Financial incentives and on duty leave for faculty who are engaged in research related works.
- 15. Organizing Health Awareness programs.
- 16. Organization of sports and cultural activities in which all staff can participate.
- 17. Subsidized transport for non-teaching staff and faculty.
- 18. Group insurance scheme for staff members.
- 19. Gifts to the staff members on occasion of Marriage, house warming ceremony, children marriage.
- 20. Free-ships for the children of staff members.
- 21. Maternity leave for female staff members.
- 22. Providing offer in canteen for staff
- 23. Providing Day-Care Center
- 24. Access Lift Facility for staff

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